

New AVP Program Models

Two models which have had some success are the work of the Friends Peace Teams:

David Zarembka's best estimate is that it takes 12 to 17 workshops:

The procedure we use is as follows:

Week 1--one basic workshop for 20

Week 2--one basic workshop for 20

Week 3--one advanced workshop for 20

Week 4--T4F for 15

Week 5--3 apprentice workshops with 5 apprentices and one trainer each

Then for the first five to ten workshops, the new apprentices need a lead facilitator to mentor them and help them out.

Then the group is ready to do workshops on their own.

Sally Herzfeld has been working on a new program in Australia. She writes:

This is almost the same as we have done in Broome, Western Australia except that David's is a lot more compact. This town has a very large indigenous population and is in our far North. Two facilitators who had a slight knowledge of the town conducted a taster with people from social welfare type organizations in the town in September '09. This started a core group of locals who were interested in seeing AVP happen. Brochures were put in as many places as possible and an article in the local rag.

Then March: (using 3 trained fac. from Perth) 2 basics - one in the weekend- only 2 participants.

April: " " " 1 basic and 1 advanced

May: " " " 1 community T4F

" (using 2 from Perth and one new from Broome) a prison basic

July (" " ' different " ' A prison Protected group basic

" (" " two " " ' a community basic

August (" " one ' " " a community advanced and a mini T4F for 2 people.

By this time a committee had formed and was starting to consolidate. A difference was showing between those who were committed and those who were just curious or thought it was a good thing.

Oct.: (Using 1 Perth facilitator and two from Broome) a community basic
" " " " a community T4F

Dec " " " ') a work place basic

By this time the committee had done its forming and was starting the storming stage. I'm expecting one or two dropouts before it continues as a productive and cohesive group. There are no quakers amongst them but I have been involved in all but 2 of the workshops and shared our Perth Committee Policies with the group. There are now at least three who are determined to make AVP go ahead, as well as others who are happy to be on the committee. Most of the facilitators work for groups which allow them to facilitate as part of their work as long as they can be spared. I don't think much would be happening if this wasn't the case.

That is actually 12 workshops over a year gradually decreasing the number of trained facilitators from Perth to 1. Next year I still feel that one of us will need to be there for a few workshops.

The Broome facilitators have mostly only had a chance to be on a team once each. One man who is very good has done 3 and is one of the core members of the committee.

Perth has covered a lot of the expense of travel and accommodation plus hire of a venue. A free venue has now been found and non aboriginal participants are paying a small fee which will help cover other expenses. I find it hard to envisage Nepal being able to reach a solid stage in 8 months unless there was a social welfare type company or group who wanted to support it.